A person wearing a light blue button-down shirt and glasses is looking down at a document. The person's hands are visible, holding the document and their glasses. The background is a soft-focus light blue.

CAWS

GULLMAN AREA WORKFORCE SOLUTIONS

Linking People To Careers

**A Job Resource For The
Cullman Area**

February 23, 2010

Ads in the CAWS section also appear on The Cullman Times website at:
CullmanTimes.com

Is Something Missing in Your Life?

Take advantage of Adult Education classes at Wallace State Community College.

Programs are available in the following areas:

Adult Basic Education

English for Speakers of Other Languages (ESL)

Computer Literacy

Basic Career Readiness

General Education Development (GED)

Workkeys testing and preparation

Alternative High School Diploma (AAHSD)

For more information:

Please call Wallace State Adult Education Program

256-352-8078

256-352-8077

1-866-350-9722

Or visit: www.wallacestate.edu/academics/adulteducation.html

All classes are free and available throughout all of Cullman County.

Industry Definitions:

The ISO 14001 standard:

This is a set of requirements that aim to reduce the environmental impact of a business. The overall philosophy is

- 1) continual improvement;
- 2) Prevention of Pollution (Reduce, Re-use, and Re-cycle);
- 3) Compliance with Environmental Regulations; and 4) Communicating Commitments.

Organizations desiring this certification must pass rigorous audits by a third party to obtain and keep the certification.

Last year, the experts at The Alabama Technology Network
saved Alabama businesses

\$11,948,915*

...Through Lean manufacturing, quality services, environmental health and safety, industrial maintenance, information technology, strategic planning, engineering services, business services and strategic management, human resources and organizational development, and practical energy and sustainability...

*based on independently conducted client surveys



ATN—Cullman/Hanceville

(located in the Cullman Chamber of Commerce)

256-734-4796

www.atn.org

CAWS Thanks Caroline Thompson

Recently, Caroline Thompson of Topre was acknowledged at a Reception in her honor at the Cullman Area Chamber of Commerce. Caroline, the current Vice President of CAWS is leaving her post to return to school. She will return to college to pursue her degree in nursing on a full time basis, starting in January. As a founding member of CAWS, Caroline was instrumental in originating and bringing the "Keeping it Real" program to the 9th grade students of Cullman County.

In recognition and appreciation of her service to CAWS and the community of Cullman, Caroline was presented a plaque by Dan Plank, President of CAWS.



Caroline Thompson receiving plaque from Dan Plank.

Topre America Corporation

Topre America Corporation, located in Cullman, AL, serves the automotive industry in the southeastern United States. In addition to our business concerns, we strive to be first-rate corporate citizens by active participation in advancing economic and social progress through ethical leadership, stewardship and community-building activities to improve the quality of life for Cullman County residents.

The following is a partial listing of the employee benefits we offer at Topre America.

Medical Insurance
Dental Insurance
Vision Insurance
Short Term Disability Insurance
401(k) Savings/Retirement Plan
Life Insurance
Holidays:
Paid Vacation

Below is a listing of some of the jobs performed by Topre America employees.

Press Department
Assembly Department
Engineering Department
Quality Department
Maintenance Department
Gorika Department
Material Department
Administration Department
Human Resources Department
Sales Department

Skills / Education Required for Employment at Topre America
All job applicants must have a High School Diploma or GED. Minimum requirement of a High School Diploma or GED for all positions

Application Process for Employment at Topre America

Topre America posts job listings with Alabama Career Center located in the Bailey Building on the Wallace State Campus. The Career Center will take applications when we inform them of anticipated job vacancies. We also place advertisements for positions in local and regional newspapers.

Applications for employment may be obtained at the Career Center. Resumes may be emailed to Topre America at toprehr@topreamerica.com.

Topre America Corporation
1580 County Road 222 Cullman, AL 35057

Cullman Employment Center

Your #1 source for temporary or permanent employment services in Cullman.

- Temp to Permanent Workers
- Full-time placements
- Drug Testing Services
- Payroll- W-2's and more
- Background Investigations

**Best
employment
service in
Cullman!**

**Exclusive
Staffing Agency
for C.A.W.S**

Locally Owned & Operated by Glenda Bryan

Across from The Busy Bee
Cafe in downtown Cullman,
104 5th Street, SE

- Call Today -
256-737-0000
cullmanstaffing.com

Mayor Townson proclaims month of January 2010 “Mentoring Month”

Mayor Townson proclaimed the month of January 2010 "Mentoring Month" in the City of Cullman in recognition of the efforts of those in our community and throughout the nation who provide crucial support and guidance to young people.

In Cullman there are mentors involved in programs like the Volunteers in Public Schools (VIPS) program and the Keeping it Real program, sponsored by Cullman Area Workforce Solutions (CAWS). There are also mentors involved in organizations such as 4H, Big Brothers/Sisters, and Boy/Girl Scouts. Many people in teaching, coaching, and other occupations also serve as mentors. These mentors encourage children to stay in school, assist them with their school work, and teach them valuable skills such as living within a budget and operating a household.

Mentors take the time to teach young people the life lessons they have learned and encourage them to have confidence, think for themselves, and make wise decisions. This not only helps ensure that those children have strong families, but it strengthens our entire community, as well.

Mayor Townson encourages all citizens to show their appreciation to local mentors and to take advantage of any and all opportunities to be a mentor to young people in our community. By helping our children grow into productive, engaged, and responsible adults we are building a brighter future for our community and for our nation!



Tanya Shearer (“Keeping It Real” Coordinator/VIPS Co-Director), Mayor Max A. Townson, Reginnia Roat (VIPS Co-Director)

Keeping it Real Program Completes 4th Year

The *Keeping it Real* program recently finished its' fourth year at area high schools. Programs were held this year at: Vinemont, Holly Pond, Good Hope, Hanceville, West Point, Fairview, Cold Springs and Cullman high schools. This school year alone, approximately 1100 students with the help of 130 volunteers have completed the two day program.

The two day mentoring program gives students a glimpse of their future as adults and the type of everyday decisions they will make in order to run their households. After the program, students state that they have learned: the importance of staying in school, planning for their future and getting some kind of post-secondary education or training.

For information on the 2010-2011 *Keeping it Real* programs and how to volunteer; please contact Tanya Shearer at Cullman Area Workforce Solutions 352-8143

Area Culinary Arts Students Team up to Thank Mentors

In honor of National Mentoring month in January, a reception was held on January 28th at the Cullman Area Chamber of Commerce to recognize the contributions of mentors in Cullman County. Culinary Arts students from the Cullman Area Career Center and Wallace State enthusiastically gave their support and provided refreshments. Pimento cheese finger sandwiches and Texas caviar and taco chips were provided by Cullman Area Career Center students: Savanna Harris, Bethany Rickman, A'lora Cleghorn, Janie Lively and Dolly Boatrite. A delicious two layer chocolate amaretto cake was created and provided by 2nd year Wallace State Culinary Arts student, Tonya Bates.

Thank you Culinary Arts Students!



Culinary Arts Students at the Cullman Area Career Center



2nd year Wallace State Culinary Arts student, Tonya Bates

2010 Educator Exchange Program planned for the Summer

Plans are under way for the 2010 Educator Exchange program for educators in Cullman City and County schools. More information and applications will be available in March. For more information: please contact Tanya Shearer at 352-8143 or go to www.cullmancareers.com.

Is a Career waiting for you in HVAC/R?

Justin Brown, a Fairview High School graduate received his training in Heating and Air from Wallace State Community College in 2002. He is currently employed at American Proteins in Hanceville. He is part of a team that helps to ensure the smooth operation of the various physical plants at the facility. He credits Wallace instructor, Randy Hughes with preparing him for his position in a fun interesting way. From lab experience at Wallace, he gained experience in welding, electrical equipment and machine maintenance. According to Justin, "there is never a dull day, some days you hit the ground running and other days you have time to get caught up on various projects, but no two days are the same."

He enjoys the problem solving and challenge of helping to keep the huge facility running smoothly. Communication is the key to a successful operation and Justin and co-workers are in constant touch with each other by two way radios.

Other Wallace Grads in HVAC have gone on to work in the Arab school system and the Hoover school system.

According to Randy Hughes, instructor at Wallace State, HVAC/R is a field that pays very well for highly skilled and motivated technicians. Starting salaries of \$20,000 to \$30,000 can be expected. Many graduates of the Wallace State program go on to open their own businesses, several have gone on to study engineering at four year colleges. The eighteen month program trains technicians for the different fields of HVAC/R: commercial, industrial and residential. In addition, three different types of certification are offered at Wallace. High school students may also begin taking HVAC/R courses at the Cullman Area Career Center and can earn up to 12 hours credit towards their degree at Wallace.



Justin Brown, HVAC/R Technician at American Proteins

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With a 200,000 square foot, state-of-the-art shop in Cullman, Alabama, NAFCO has the capacity and the expertise to handle your most challenging steel projects.

Although NAFCO is blessed to have the foremost facilities and equipment within our industry, our greatest asset is still the quality and integrity of our craftsmen.

We continue to maintain diversity between long-term experienced employees with an average tenure of over 15 years and the eagerness of young hires desiring to learn a true apprenticeship in manufacturing.

NAFCO maintains an open-shop workforce environment offering excellent healthcare benefits and competitive wages with opportunities to excel in the various disciplines and trades common in its engineering and manufacturing operations.





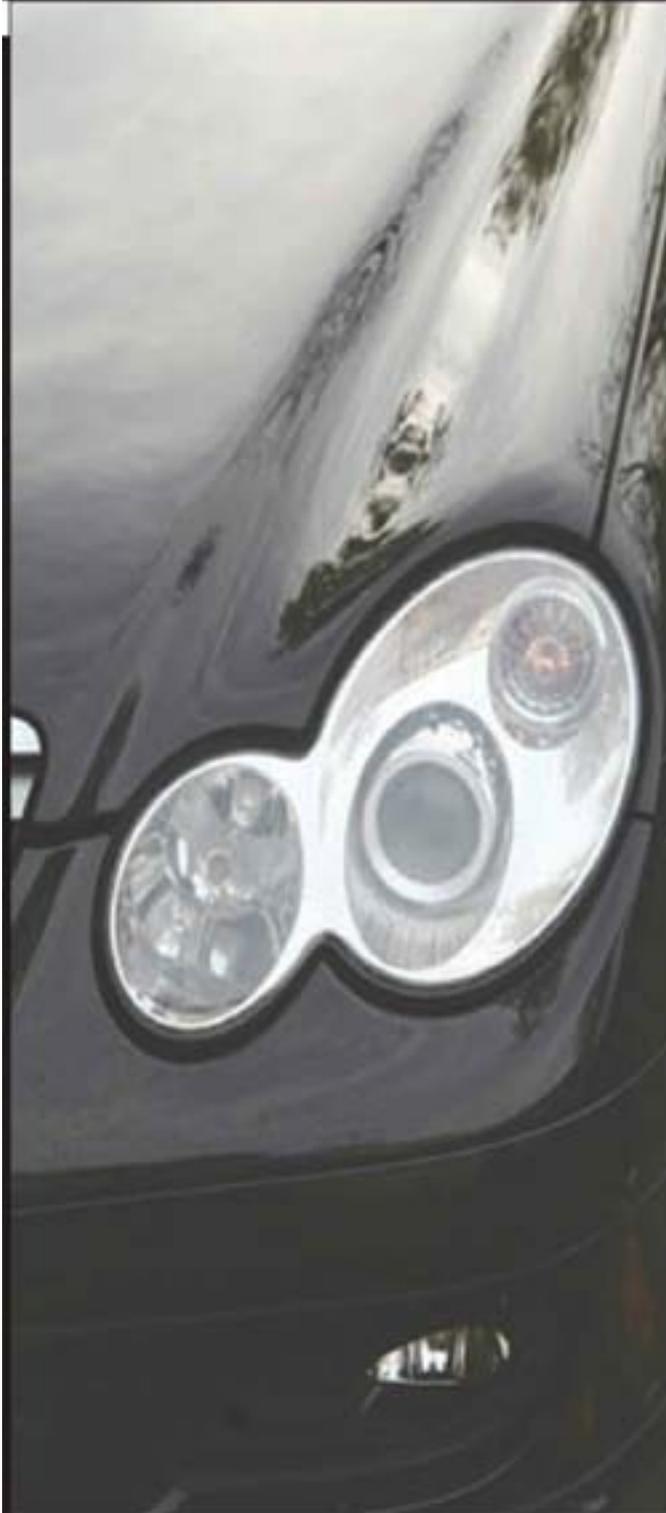
PEOPLE DRIVE REHAU

OUR EMPLOYEES ENSURE OUR SUCCESS

Thank you for your hard work and diligence throughout 2009. You have played a pivotal role in our success. Together, we have faced many challenges while preparing our plants to meet the growing needs of our customers.

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TECHNOLOGY**

Mark your calendars for STEM Camp in June 2010. For more information, contact Joe Hendrix at (256) 352-8154 or via e-mail at joe.hendrix@wallacestate.edu

associate degree

The Automotive Manufacturing Technology degree at Wallace State Community College is designed to prepare students for employment and advancement in the fast-growing field of automotive manufacturing. Positions exist both in the automobile manufacturing plants and in the many supplier organizations statewide.

multi-craft technician

The Multi-Craft Technician is responsible for setup, installation, troubleshooting, repair, and testing of complex mechanical, electrical, and robotic equipment. The average full-time annual wage for a Multi-Craft Technician is \$27,000-\$51,500.*

scholarships available

For more information on Automotive Manufacturing Technology at Wallace State, contact Joe Hendrix at 256/352-8154 or joe.hendrix@wallacestate.edu.

program requirements

Students must have a high school diploma or GED to enter the AUT program.

degree requirements

Students completing the AUT degree will complete 75 semester hours.

courses

Students are required to complete courses in: Safety and Lean Manufacturing, Electronics, Programmable Logic Controllers (PLCs), Industrial Sensors, Blue Print Reading, Hydraulic and Pneumatics, Industrial Controls, Machining, Robotics, Welding and other technical courses.

career opportunities

Students completing the AUT degree may seek employment with OEM automotive manufactures and tier suppliers as well as manufacturers in ANY industry that utilizes advanced manufacturing techniques and automation.



www.carcam.org

WALLACE STATE

HANCEVILLE



"This material is based upon work supported by the National Science Foundation under Grant No. DUE-0501328."
*Data received from the Bureau of Labor Statistics, U.S. Department of Labor, Occupational Outlook Handbook, 2006-2007 edition and In Demand, Careers in Advanced Manufacturing, Issue 3.

WALLACE STATE HANCEVILLE

PO. Box 2000 • 801 Main Street NW • Hanceville, AL 35077-2000
www.wallacestate.edu • 256-352-8000 • 1-866-350-9722

EDUCATING A COMPETITIVE ALABAMA WORKFORCE,
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Wallace State Community College in Hanceville is the region's one-stop source for education and workforce development, providing customized training for business and industry, adult and continuing education, short term skills training, comprehensive career services that connect people to jobs, and terminal and transferable associate degrees and diplomas in a wide variety of academic, health and technical fields. Wallace State is a pacesetter for innovative approaches to teaching and learning, and for delivering exceptional service. Take advantage of our vast network of academic and workforce development programs and partnerships, and discover how we are transforming our region one life at a time.

