

A person wearing a light blue button-down shirt is reading a newspaper. They are holding a pair of glasses in their right hand and have another pair of glasses resting on the newspaper in front of them. The background is a soft-focus view of the newspaper's text.

# CAWS

CULLMAN AREA WORKFORCE SOLUTIONS

*Linking People To Careers*

**A Job Resource For The  
Cullman Area**

**August 31, 2010**

Ads in the CAWS section also appear on The Cullman Times website at:  
[CullmanTimes.com](http://CullmanTimes.com)

# CAWS Educator Exchange



The 4th Educator Exchange for educators in Cullman City and County Schools was a tremendous success. A total of fifteen educators were given the opportunity to work in an area industry for one week this summer. A total of seven area Industries participated this year, including : Cullman Electric Cooperative, Cullman Regional Medical Center, The Cullman Times, Rehab Automotive, LLC, AAR Summa Technology, Topre America and Yutaka Technologies, LLC. In addition, The Cullman Employment center provided administrative assistance for the summer program. This program is sponsored by CAWS and is funded through a community service grant from former Representative Neal Morrison to the Cullman City and County School systems and the Wallace State Tech Prep Leadership grant.

Educators began their experience with an Orientation at the Chamber of Commerce. At this time, an overview of the Industry in Cullman was made by Dale Greer, Assistant Director of the Cullman Economic Development Agency. Orientation continued with a bus tour of the five Industrial Parks in Cullman.

**On July 22, educators shared their experiences with CAWS Partners.**

**The following excerpts are from some of the presentations.**

**Debbie Garrison**

"I observed teamwork being used in problem solving and finding creative solutions at Yutaka. It was a wonderful experience and we need to better prepare children to become better communicators and teach them the value of teamwork."

**Karen McReath**

"Flow charts and graphs are very important in the work process. "I came away from my experience at Rehab with a better realization of the importance of starting early to help children learn about the different opportunities open to them and the important of teamwork and communication."

**Amy Chambers**

"The cleanliness, organization and the priority of safety at Rehab greatly impressed me." She plans to share the PowerPoint presentation of safety rules that she viewed during her orientation with her classes. "Rehau is very sensitive to environmental issues and utilize many different types of recycling programs in their industry. Many people in Cullman do not realize the job opportunities available here at Rehau."

**Pam Farmer**

"At Topre, robotics and computer technology are used daily in the production process. Raw material enters at one end of the factory and emerges as a finished product at the other end. Teamwork and math skills are used repeatedly in the manufacturing process. Everything must be precise and demands perfection in reading, function, text and dialog. "I will stress the importance of Math...Math...Math and learning basic computer skills to my students when I go back to the classroom this fall"

**Beth Parker**

At the Cullman Times, teamwork and clear communication are so important and are used everyday in the various departments of the newspaper. I plan to have my students do research on political candidates and use photo shop for various projects. It was a great experience."

**Susan Boyd**

"Teamwork and goal setting skills are so important for people working at the Cullman Times. There is a place for everyone and everyone is important in the organization. It is so important to carefully plan and organize your work. In the classroom, I will plan more projects using group work and pair students who don't know a particular skill with whose do. In the classroom, I plan to teach skills and rules for my students to carry into the workplace. In addition, it is so important to use correct grammar, manners and clear written and verbal communication skills when working with co-workers."

**Selena Skipper**

"Support people are very important in a large business organization such as CRMC and all employees play a very important role Organization is imperative when working with a large group of people. There are many opportunities for students in the medical field. I will teach my students the importance of using spreadsheets to organize information, so that it can be available and viewed quickly."

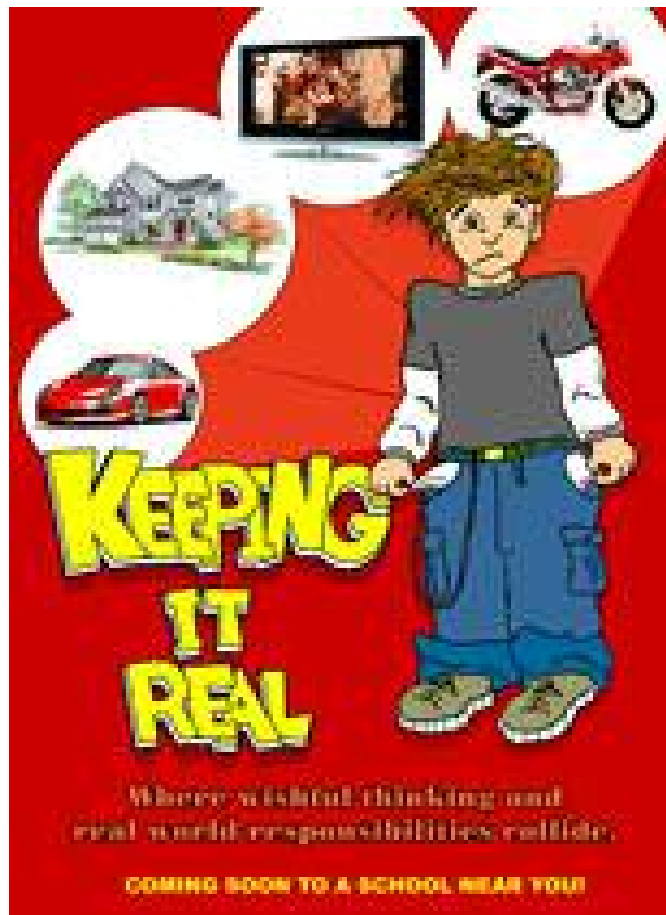
**Mark Cornelius**

"I feel that the employees of CRMC definitely live up to the charge of their CEO, Jim Weidner, 'Do the right thing for the right reason'." "I am very impressed by the personable employees and their concern for all patients at the medical center and the use of the latest technological devices at the hospital. In fact, CRMC has a reputation as one of the most technological advanced hospitals in the state of Alabama. In the classroom, I will teach more labs such as blood typing and various other procedures using some of the new the technology in use at CRMC."



## *Keeping it Real Program To Begin 5th Year*

The 5th year of the Keeping it Real program will begin this fall in area high schools in Cullman County. The Keeping it Real program is described as a game of life for 9th grade students. This program gives them the opportunity to experience life as a 25 year old, providing the primary support of their household. Students are assigned a pretend occupation and family situation. They visit 12 different booths and make decisions for their household based on their income and family situation.



## *2010-2011 Programs*

*Cullman High School...  
August 30 & 31*

*Vinemont High School and  
Cullman Christian...  
September 9*

*Holly Pond High School...  
September 17*


*All other high schools  
to be announced*

*To volunteer, please call  
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# *ATN Training Center Opens in Cullman*

A ribbon cutting ceremony for The Alabama Technology Network (ATN) located in the basement of the Cullman Commerce Building, 206 3rd St SW, was held on Friday July 9th, from 10am-12pm.

The Alabama Technology Network is a part of the two college system in Alabama dedicated to Training and Engineering Services for Businesses and Industries throughout the State. ATN is part of the Governor's Office of Workforce Development, dedicated to "Improving the productivity and profitability of Alabama manufactures. "The ATN mission is to provide the most innovative technical assistance and training to continually improve Alabama business and industries", states Perry Shields, Director of the Cullman Center. This is done via a Network of 16 centers and offices across the



**Alabama  
Technology  
Network**

state located on two-year college campuses, 3 university centers, and other strategically located sites. The Cullman Training Center is strategically located in the heart of Cullman County to provide a training hub for area manufactures.

ATN offers training in the areas of; Lean Manufacturing, Quality Control, Environmental, Safety & Health, Industrial Maintenance, Information Technology, & Supervisory & Leadership Training. ATN also offers assistance in Energy Management.

Locally ATN partners with Wallace State Community College, the Cullman Chamber of Commerce, and the Cullman Economic Development Agency, to assist local businesses and industries.



# *Grand Opening Held at Wallace State*

A special Grand Opening and Ribbon Cutting ceremony for the Advanced Visualization Center (AVC) and the Center for Economic and Workforce Development was held on June 29, 2010. Guests were treated to a guided tour of the recently remodeled facility. The Center is a one-stop center focused on education and training for business, industry and workforce. The collaboration of these workforce development programs will enhance the many services available to residents of Cullman County and surrounding communities. Three main resource centers are housed in the new facility.



## *Alabama Career Center*

The Alabama Career Center offers one-stop services including referrals to approved training providers in the form of long-term and/or short-term programs; on-the-job training and incumbent worker training with local employers; labor market information; job search, employability skills, placement services; and referrals to support services. For more information on resources available, please call 256-352-5538.

## *Wallace State Adult Education Center*

The Adult Education Center provides high quality instruction to adults seeking to improve their quality of life. Providing flexible, accommodating program delivery, the Center provides programs and services to assist individuals in transitioning from economic dependency to self-sufficiency. The Center also offers customized training programs for business and industry. For more information, please call 256-352-8078.

## *Advanced Visualization Center (AVC)*

The AVC facility is a comprehensive center designed to provide an environment for innovative and engaging curricula and training for industry, government, educators and entrepreneurs. The facility includes virtual and simulated environment, 3-D and 4-D object development labs, 3-D immersive experiences and telepresence conference areas. Center staff will create and produce interactive, simulated and immersive learning objects to develop and enhance training and education curricula. The Advanced Visualization Center features nine labs with uses for both education and workforce development. For more information about the new facility, please call 256-352-8462



***Congratulations to:***

## ***State and National Skills USA Competition Winners***

***Josh Culwell ...***

1st place Auto Refinishing in State Competition and  
18th in National Competition at Kansas City, Missouri

***Seth Russell ...***

1st place Welding Technology in State Competition and 4th in  
National Competition at Kansas City, Missouri

***Pippa Abvernathy ...***

2nd place Cosmetology Esthetics in State Competition

***Jacob McKee...***

2nd place Automotive Service in State Competition

***Blake Ray ...***

3rd place Architectural Drafting in State Competition

***Ethan Shadix...***

2nd place Precision Machining in State Competition

***Josh Holt ...***

2nd place Welding Technology in State Competition

All of the above winners are Wallace State students. In addition, Josh Cuwell received funding for his education from the Alabama Career Center.

The demand for certified personnel is rapidly growing in all technical fields. Just one of the many growing fields is Diesel Mechanics. According to Jeremy Smith, Diesel Mechanics instructor at Wallace State, "There has been tremendous growth over the last year in the Diesel Mechanics program at Wallace state. There continues to be a growing demand for qualified Diesel Mechanics in many different areas of industry"

## ***Adult Education Program offers added resources for students***

The Adult Education program now located on the Wallace State Campus in the Center for Economic and Workforce Development; has expanded and is offering even more services to prospective students and GED graduates.

A new program offers career advisors to help students in the areas of: career exploration, the college admission process, test preparation and the completion of the financial aide paper work necessary for further education. Assistance is also available for students hoping to enter the workforce directly. Advisors are available to help with the completion of employment applications, resumes and interview preparation. Adult Education classes are available in Cullman, Blount, Morgan and Winston counties. In Cullman County, classes are held at: the Wallace State Campus, the C.A.R.E. Center in Cullman, the Work Release program in Cullman, Childhaven, Parkside School and Daystar Church. In addition, ELL programs are held at First United Methodist Church and First Baptist Church in Cullman.

For more information about this program, please call 256-352-8078.

## **Cullman Employment Center**

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**AUT**

# AUTOMOTIVE MANUFACTURING TECHNOLOGY

## associate degree

The Automotive Manufacturing Technology degree at Wallace State Community College is designed to prepare students for employment and advancement in the fast-growing field of automotive manufacturing. Positions exist both in the automobile manufacturing plants and in the many supplier organizations statewide.

## multi-craft technician

The Multi-Craft Technician is responsible for setup, installation, troubleshooting, repair, and testing of complex mechanical, electrical, and robotic equipment. The average full-time annual wage for a Multi-Craft Technician is \$27,000-\$51,500.\*

## scholarships available

For more information on Automotive Manufacturing Technology at Wallace State, contact Joe Hendrix at 256/352-8154 or joe.hendrix@wallacestate.edu.

## program requirements

Students must have a high school diploma or GED to enter the AUT program.

## degree requirements

Students completing the AUT degree will complete 75 semester hours.

## courses

Students are required to complete courses in: Safety and Lean Manufacturing, Electronics, Programmable Logic Controllers (PLCs), Industrial Sensors, Blue Print Reading, Hydraulic and Pneumatics, Industrial Controls, Machining, Robotics, Welding and other technical courses.

## career opportunities

Students completing the AUT degree may seek employment with companies such as Honda, Hyundai, International Diesel, Mercedes, Toyota, or the more than 350 automotive suppliers located in the state of Alabama.



[www.carcam.org](http://www.carcam.org)

# WALLACE STATE

## HANCEVILLE



"This material is based upon work supported by the National Science Foundation under Grant No. DUE-0501328."  
 \*Data received from the Bureau of Labor Statistics, U.S. Department of Labor, Occupational Outlook Handbook, 2006-2007 edition and In Demand, Careers in Advanced Manufacturing, Issue 3.



# WALLACE STATE HANCEVILLE

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Wallace State Community College in Hanceville is the region's one-stop source for education and workforce development, providing customized training for business and industry, adult and continuing education, short term skills training, comprehensive career services that connect people to jobs, and terminal and transferable associate degrees and diplomas in a wide variety of academic, health and technical fields. Wallace State is a pacesetter for innovative approaches to teaching and learning, and for delivering exceptional service. Take advantage of our vast network of academic and workforce development programs and partnerships, and discover how we are transforming our region one life at a time.

