

Instructor: Lori Andrews

Course: Study Skills

Topic: Employment Benefits

Lesson Objective: The purpose of this lesson is to familiarize students with the variety of benefits available through employment.

Materials Needed: Smartboard, Benefit Match Handout, CRMC Employee Benefit Handbook, Student Laptop

Procedures:

Students will brainstorm and make a list of benefits they feel are important to an individual or a family.

Discuss list aloud and explain any benefits students did not mention on list or any they do not understand (see list below).

Complete “Benefits Match” handout with a partner (email me for a copy of this handout landrews@cullmancats.net)

Use laptop – Go to CRMC website www.crmchospital.com, click on careers link, then career opportunities link. Identify 3 different jobs that are available. Using the CRMC Employee Handbook, make a list of employment benefits that would be available for the positions chosen.

List of Benefits

Vacation	Dental Insurance
Holidays	Life Insurance
Sick Leave	Medical Insurance
FMLA	Disability Insurance
Military Leave	Jury Duty Leave
Bereavement	Pension/Retirement Plan
Overtime Pay	Clothes/Uniform Allowance
Profit Sharing	Tuition Reimbursement
Personal Days	Parking
Child Care	Business/Professional Memberships
Maternal Leave	Worker’s Compensation
Paternal Leave	Long Term Disability
Vision Plan	Medical Spending
Employee Assistance	